

JANET RAY LMSW

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EDUCATION

University of Michigan | Ann Arbor, MI | 2003

Master of Social Work

Concentration in Nonprofit Management and Community Organizing

Western Michigan University | Kalamazoo, MI | 1985

Bachelor of Science

Major in Mechanical Engineering and Minor in Mathematics

PROFESSIONAL EXPERIENCE

Mission Lift, LLC | Detroit, MI | 2008 to Present

Organizational Consultant, President and Founder

- Evaluated 52 community and business ventures across Michigan to advance their mission-driven work, creating efficiencies and demonstrating results
- Led team to raise \$15 million grant dollars through federal, state, and foundation grants
- Set up CRM database (Salesforce) to track agency data for 6 nonprofit organizations
- Facilitated an organizational culture change process for a public university department

Clean Water for the World | Kalamazoo, MI | 2016 to 2019

Executive Director

- Built evaluation and monitoring system for 260 water purifiers in 18 countries
- Launched 3 new fund development campaigns including Giving Tuesday and Giving Catalog

Communities In Schools of Detroit | Detroit, MI | 1996 to 2007

Director of Comprehensive Division

- Raised over \$430,000 in repositioned services and grants for social programs in one year
- Educated community on environmental hazards in Southwest Detroit resulting in lead and asthma tests for 585 children
- Created and managed \$2,540,000 in contracts benefiting 101 Detroit public and charter schools

Freedom House | Detroit, MI | 1989 to 1996

Executive Director

- Doubled organizational budget within three years by designing comprehensive fund development plan including federal government and private foundation grants, annual campaigns, mail solicitations, fees for service, and special events
- Founded Community Shares of Michigan for federal payroll deduction
- Organized statewide conferences for 500 victims of torture and 100 domestic violence advocates on immigration laws
- Facilitated the Southwest Detroit Immigration Task Force's Monthly Community Forum with 100 attendees

Sisters of the Assumptions | San Salvador, El Salvador | 1986 to 1989

Lay Missionary

- Led 41 international delegations to El Salvador for humanitarian relief and cultural exchanges
- Responsible for shelter crisis intervention caused by Post Traumatic Stress Disorder

TEACHING EXPERIENCE

University of Michigan: School of Social Work | Ann Arbor, MI | 2008 to 2018

Adjunct Faculty Member with courses focused on evaluation, grant writing, nonprofit management, community organizing and development, and social policy

University of Windsor: School of Social Work | Windsor & Toronto, Ontario | 2013 to 2017

Adjunct Faculty Member with courses focused on social systems and program evaluation

Madonna University: School of Social Work | Livonia, MI | 2013 to 2014

Assistant professor teaching social work courses; SWEEP Location Student Recruiter

COMMUNITY INVOLVEMENT

Corner Shower and Laundry Board Member | 2014 to Present

St. Peter's Episcopal Church Building Committee Chair | 2012 to Present

American Evaluation Association Member | 2010 to Present

Michigan Association of Evaluation Member | 2010 to Present

National Association of Social Workers Member | 2010 to Present

Detroit College Promise Social Work Field Instructor | 2009 to Present

Hubbard Farms Community Garden Member | 2007 to Present

PRESENTATIONS

Michigan Association for Evaluation Annual Conference | Lansing, MI | May 2019

"Project Graduation: Assessing its Effectiveness to Increase Graduation Rates and Post-Secondary Education Enrollment"

Michigan Association for Evaluation Annual Conference | Lansing, MI | May 2019

"Automated Excel Template to Make the Evaluation Budgeting Process Easy"

Michigan Association of Evaluation Annual Conference | Lansing, MI | May 2018

"Creating Easy and Time-Saving Evaluation Plans using Fill-in-the-Blank Templates"

University of Michigan: School of Social Work | Ann Arbor, MI | 2014

Designed content and layout of interactive, web-based tools, utilizing input from 5 professors, to produce 6 self-paced eLearning modules in Adobe Captivate Software, enhancing the evaluation course and promoting material mastery and used by more than 500 students

CERTIFICATIONS

Mixed Methods Research, University of Michigan | 2015

School Social Worker, University of Michigan | 2009

Youth Development Trainer, HighScope Institute | 2005

Raiser's Edge Certification, Blackbaud | 2003