

LAUREN F. BERIONT

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PROFESSIONAL EXPERIENCE

Emergence Collective January 2018- Present

Co-founder and member Ann Arbor, MI

- Manage evaluation projects for social service nonprofits with actionable results
- Developed unique methodology and approach to look holistically at culture and evaluation
- Lead backend business development to ensure collaborative and equitable work environment

Pisces Foundation August 2017 – Present

Consultant Remote

- Advised five national foundations on concrete actions for diversity, equity, and inclusion; and managed data analysis and reporting of multi-stakeholder engagement that led to \$1.6 million investment by multiple foundations to increase the effectiveness of the environmental field

Fellow – Environmental Fellows Program (EFP) Summer 2017

- Selected as one of 21 participants nationwide for 3-month professional development fellowship for high-achieving diverse talent devoted to equity in environmental philanthropy
- Developed and led engagement with over 100 nonprofit and foundation stakeholders around visions for the future environmental programming and grantmaking

Edward Ginsberg Center, University of Michigan December 2016 – May 2018

Community Technical Assistance Collaborative (CTAC) Coordinator Ann Arbor, MI

- Improve performance and impact of 42 local nonprofits by leading development and implementation of CTAC that resulted in justice-oriented and principles-focused data and evaluation consulting program
- Provide mutually beneficial partnership opportunities across 12+ nonprofit clients, 20+ team members, and 5+ faculty by coordinating and leading implementation of 15+ CTAC projects per semester
- Improve individual's skill development by up to 50% by training and coaching graduate consultants in data and evaluation, project management, and strategies for providing value to nonprofit clients
- Assist students in goal setting and execution, ensuring balance between individual professional development goals with objectives of local nonprofit partners and our greater mission for social justice
- Improve reputation and actualization of equitable community-university relationships through innovative data-driven approach to assessing community benefit

University of Michigan January 2018 – Present

Graduate Student Instructor for 'Sustainability and the Campus' Ann Arbor, MI

- Lecture and coordinate project-based course that resulted in increased participants' commitment to sustainability and campus improvements, for example, diversity, equity, and inclusion in sustainability
- Coach 41 undergraduate students with strengths-based, personalized guidance on project planning and implementation, including helping students navigate university systems and relationships

Neutral Zone September 2016 – May 2017

Riot Youth Coordinator Ann Arbor, MI

- Developed self-efficacy, leadership confidence, and facilitation skills for a group of 25 LGBTQA+ teens through youth-driven advocacy and mentorship group
- Co-led process for 4-year organizational-wide strategic plan

Sustain Dane September 2013 – July 2016

Director of Sustainable Neighborhood Initiatives

Madison, WI

- Organized 24 local environmental organizations to collaborate to address organizational culture, diversity, equity, and inclusion
- Aligned 45 city, community, and institutional partners to discuss and develop empowering and participatory city-wide neighborhood initiatives
- Directed program in partnership with residents and families, to empower neighborhood leaders in traditionally marginalized communities around sustainability
- Increased average salary by 20% to align with industry best practices by designing internal human resource infrastructure for fair wage system
- Served on internal management team to develop solutions to interpersonal and organizational human resources conflicts including hiring and development through lens of equity and inclusion
- Developed feedback loops to increase staff and organization performance through the organization's first data-driven evaluation system
- Raised over \$100,000 in 2 years through grants and individual donors

UM Sustainable Food Program

September 2012 – May 2013

Co-Founder

Ann Arbor, MI

- Co-founded first UM campus farm and UM Sustainable Food Program
- Managed 8 student groups, 12+ faculty & staff, and 5+ community partners through collective impact model around sustainable food
- Raised \$42,000 from the Planet Blue Student Innovation Fund for capital costs of supplies and personnel

EDUCATION

University of Michigan– *Ann Arbor, MI*

April 2018

- Masters in Macro Social Work; Community Organization, Management, and Evaluation
- GPA: 4.0; Dow Sustainability Fellow

University of Michigan– *Ann Arbor, MI*

May 2013

- B.S. Program in the Environment, Minor in Geology

CERTIFICATIONS

DEI Professional Development Certificate

Winter 2018

University of Wisconsin's Executive Program on Effective Negotiations in the Workplace

Spring 2016

Mindfulness for Social Change

Fall 2015

Facilitation Training

Spring 2013

LEADERSHIP

School of Social Work Curriculum Committee

January 2017 – April 2018

Dane Arts Grant Review Board

September 2013 – August 2016

Arbor Leopold and Darbo Neighborhood Resource Teams

May 2014 – August 2015

PRESENTATIONS

"Building a 'Just' Consulting Business": American Evaluation Association, Cleveland, OH

November 2018

"Social Change Labyrinth": Keynote at Social Work Symposium, Ann Arbor, MI

March 2018

"Mutually-Beneficial Partnerships": Assessment Institute, Indianapolis, IN

October 2017

"Equity in Philanthropy": Environmental Grantmakers Association, Seattle, WA

September 2017

"Engaging Neighborhoods": Growing Sustainable Communities Conference, Dubuque, IA

October 2015

CORE COMPETENCIES: Diversity, Equity, and Inclusion; Evaluation; Management; Human Resources; Philanthropy

STRENGTHS FINDER 2.0: Activator, Arranger, Connector, Input, Learner, Positivity, Woo