

# Richard Grundy

19369 Midway  
Southfield, MI 48075

M 248.388.0430

[richard@journi.org](mailto:richard@journi.org)  
[linkedin.com/in/richardcgrundy](https://www.linkedin.com/in/richardcgrundy)

## Profile

Experienced Co-Founder with a demonstrated history of working in technical industries. Skilled in Management, Web Development, Web Development Instruction and Community Building. Strong entrepreneurship professional graduated from Michigan State University.

## Experience

Cofounder/CEO, JOURNi, Detroit, MI 2015 - Present

Responsible for all hiring and management of volunteers and employees. Fundraise and manage revenue generating strategies. Build and cultivate relationships with Funders, government officials, school administrators and partners. Train and oversee all Instructors. Lead new initiative to hire former students as web designers.

Co-Lead, Code Detroit, Detroit MI – January - April 2018

Led the first of an annual initiative to introduce 5000 youth to coding and computer science within 4 days during Detroit StartUp Week. Responsible for the management of curriculum, resource allocation, volunteer and talent management. Event engaged 3 school districts and numerous schools in the Detroit area.

Cofounder/Technical Lead, Benjii New York, NY – 2014- 2018

Advise, and consult on use of all Software tools for Financial Technology Start-up. Consult, advise and develop web applications. Managed development of b2b accounting software and b2c tax return software.

Agile Software Project Manager, Clearly Innovative New York, NY – 2014-2015

Developed and managed mobile applications, web applications and content management systems for various clients. Create business requirements, user stories & wireframes for Non-profits, Gov't, Start-ups, and Enterprise clients. Defined project scope, estimated project budgets, timelines and resource allocations. Leveraged Agile Scrum to manage resources, track budget burn rates & iteratively deploy builds. Used Appcelerator Titanium for rapid, cross platform, native app development (Android & IOS) Mobile applications deployed on iPhone, iPad, Android Phones.

Event Services Consultant, InterCall Atlanta, Ga – 2013-2014

Presented customized webcast presentations to National Companies such as RBS, CBS, Prudential, and Accenture for InterCall's suite of conferencing products that included Webcast Studio, Kaltura Corporate Tube, Virtual Environment Center, and bandwidth Solutions from Kontiki.

Direct Mail Account Manager, AT&T Advertising Atlanta, Ga – 2011-2013

Finished over objective in handling over 1.4 Million in annual revenue. Created/Implemented scripts used channel-wide to control call volume. Developed/Implemented processes & policies impacting channel. Served as relieving Manager & Direct mail trainer. Worked across various departments to trouble shoot at-risk Accounts. Created and generated ad-copy. Top 15% of Midwest Sales rep Rankings

#### Education

Michigan State University, Bachelor of Arts in Human Resources - 2006

General Assembly, Full Stack Immersive - 2014

Nonprofit Leadership Alliance, Certified Nonprofit Professional Credential, 2020

#### Skills

Programming Languages: Ruby, JavaScript, HTML5, CSS Frameworks/Libraries: Rails, Sinatra, jQuery, Backbone.js, d3.js, Underscore.js, Handlebars, AJAX Testing: Rspec, Capybara, Mocha Version Control/Deployment: Git, Github, Heroku Databases: PostgreSQL, MongoDB Management: Agile, Test Driven Development, Pivotal Tracker, MS Office: Microsoft Office, Google Apps Other: Bootstrap, Foundations, Skeleton, InDesign, wire-framing, Gimp, Omnigraffle, Balsamiq

#### Awards/Recognition

2016 My Brother's Keeper Detroit Innovation Challenge Award Winner

2017 Google Rise Grant Award Winner

Civic Accelerator Alumni

2018 Kresge Innovative Projects Award Winner

2018 Sigma Gamma Rho Unsung Hero Award

2018 Quicken Loans Detroit Demo Day Youth Entrepreneurship Winner

2018 CMBA Black Male Equity Initiative Fellow

2019 Skillman BME Vanguard Fellow

2019 American Express Campaign for Black Male Achievement Fellow

2019 Black Enterprise BE Modern Man of Distinction Award

## References

Chanel Hampton  
Founder & CEO  
Strategic Community Partners  
313.482.995  
chanel.hampton@strategiccommunitypartners.org  
strategiccommunitypartners.org

Kyle Bazy  
Chief VP of Enterprise Growth - Financial Institutions  
Autobooks  
586.480.6419  
krbazy@gmail.com  
linkedin.com/in/kylebazy

Kuman Raj  
Program Officer  
Skillman Foundation  
313.393.1390  
kraj@skillman.org  
www.skillman.org

Shawn Wilson  
President  
Boys and Girls Club of Southeastern Michigan  
678.480.7349  
swilson@bgcsm.org  
bgcsm.org

Shatica Mcdonald  
Managing Director  
Accenture  
678.665.7151  
shatica.d.mcdonald@accenture.com  
Accenture.com

Vanita Sanders  
College & Career Pathways Innovation Manager  
United Way for Southeastern Michigan  
313.354.5297  
vanita.sanders@liveunitedsem.org  
unitedwaysem.org