

RESUME

TED AMSDEN

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14225 Southgate Drive, Sterling Heights MI 48313

EDUCATION

Harvard Law School, J.D., Cum Laude

Eastern Mich. Univ. College of Business, Graduate Certificate, Organization Development

Wayne State Univ., B.A. with High Distinction (Economics)

WORK EXPERIENCE:

The Leadership Group LLC: Senior Consultant on many nonprofit and for-profit projects since 2004 to the present, (wide range of work primarily with various nonprofit organizations and The University of Michigan). Projects have included community engagement, board development, strategic planning, fundraising consulting, diversity inclusion assessment and training, conflict management skills training, conflict mediation, leadership development with 360 feedback, organizational assessments, organizational culture change, team building, merger facilitation/planning, new leadership assimilation, and project management training).

Seda Consulting: Consultant, 1999-2004 (Designed and co-facilitated diversity workshops).

Dykema PLLC: Former Partner and Associate, 1975-2006, business litigation. Considerable background analyzing organizational issues and conflicts and working in/managing teams. Managed law firm's largest project team of 20 professionals.

NONPROFIT DEVELOPMENT EXPERIENCE:

Bahá'í Center Assistance Corp.: Secretary (essentially CEO) and Board Member, 2005-2009 (National, faith-based nonprofit start-up to consult with local faith communities on fundraising, acquiring, maintaining and operating over 200 local Centers.)

Model of Racial Unity, Inc.: Co-founder; Chairman, 1998-2001; Treasurer, 1997-1998, Vice-Chairman, 1995-97, Member, Board Of Directors, 1995-2001 (Organized racial unity conferences with 40 community group co-sponsors; funders Included General Motors Foundation And Detroit Edison Foundation)

Detroit Bar Association Foundation: President, 1995-1997; Secretary 1993-1995; Board Member 1992-1998; Member, Investment Committee 1994-1998. (Instituted a five-year, major fundraising campaign.)

International Institute of Metro Detroit, Inc.: President, 1996-97; President-Elect, 1995-96; Vice-President, 1994-95, 2000-2003; Vice-President, Legal Affairs, 1991-94; Member, Board of Directors, 1989-97, 1999-2007 (Co-Organizer and Co-Chair, Ethnic Summit '96.)

Bahá'í Justice Society: Co-founder and served at various times as Chair, Secretary and Board member, 1986-1993, 1995-2000 (National nonprofit with international affiliate members committed to justice principles).

ADDITIONAL DIVERSITY INCLUSION WORK

Greater Detroit Interfaith Roundtable (now Michigan Roundtable for Diversity and Inclusion): Member, Board of Directors, 1994-2002; Consultant, 2000-2004 (Designing and co-facilitating numerous diversity workshops with various community groups, religious, educational, health care and governmental organizations)

Racial Justice Center of Grosse Pointe, Inc.: Member, Board of Directors, 1992-1994.

CERTIFICATIONS AND TRAINING

SPHR, Senior Professional in Human Resources, HR Certification Institute, 2009; **SHRM-SCP** Senior Certified Professional, 2016

Attorney, State Bar of Michigan

Myers-Briggs Type Indicator Certified, APT Qualifying Training Program, 2005

Management Research Group, Strategic Leadership Development Certified, 2005

Diversity Facilitator Training Certifications:

- NCCJ, "Different People...Common Ground", 2000
- Institute For Healing Of Racism, 1999
- Personal Recovery, Working Group Recovery And Focal Group Recovery, Institute For Recovery From Racisms, 1998

PUBLICATIONS

L. Jeffries and T. Amsden, *"Increasing Diversity of Leadership in Environmental Nonprofit Organizations in a Major Brownfield City: Phase 2"*, Journal of Diversity Management v. 7 #1 (Spring 2012)

L. Jeffries and T. Amsden, *"Increasing Diversity of Leadership in Environmental Nonprofit Organizations in a Major Brownfield City: Phase 1"*, Environmental Practice, v. 11 (Sept. 2009)

G. Huszco and T. Amsden, *"Transforming Diversity Trainers into Organization Development Change Agents"*, International Journal on Diversity, v.4 (2006)

T. Amsden, *"Interracial Unity: The Implications of a Judicial Deadline"*, World Order v. 36 No. 1 (2005)

T. Amsden and M. Costello, *"Arguing at The Hague"*, Michigan Bar Journal, Oct. 1994

T. Amsden, *"Cross-Examining an Opposing Expert at Trial"*, For the Defense, Dec. 1989

AWARDS

Diversity Champion, 2002 Birmingham-Bloomfield Task Force on Race Relations and Ethnic Diversity

Spirit of Detroit Awards, 1996 and 1997 City of Detroit Common Council (For co-organizing Ethnic Summit '96 and service as President, International Institute)

Detroit Principles Award, 1993 Race Relations Council of Metropolitan Detroit (For monthly talk series on diversity issues held for ten years in our home)

DIVERSITY WORK FEATURED IN:

"Churches Seek To End Racial Barriers" Detroit News, May 8, 2002

"Spotlight On The News" Channel 7, WXYZ-TV Detroit Feb. 28, 1998

"Two Men: One Vision" Metro Times May 15, 1996

Detroit News, June 24, 1994

COMPUTER/INTERNET SKILLS: Highly proficient in Word, Excel, Powerpoint, Microsoft Project and Adobe. Proficient with Zoom, Skype and WebEx for conference calls. Have used Constant Contact (newsletters/mass emails), SurveyMonkey (surveys), and Dropbox (document access).

ADDED SKILLS: Experienced in analyzing financial information, statements and reports since I represented a major accounting firm for many years in accounting lawsuits.

INTERNATIONAL TRAVEL: Have been to Mexico, Brazil, Argentina, Australia, Uruguay, Jamaica, Belize, Virgin Islands, Israel, Egypt, Jordan, England, Scotland, Italy, France, Belgium, Netherlands, Germany, Switzerland, Monaco, New Zealand, Fiji Islands and Canada. And I love Hawai'i (with its own unique "international" flavor).