**CONSUMMATED CONSULTING SERVICES**

 **Base Rate/Fee for services**

* Local services and travel (up to 60 miles), minimum four (4) hours $130.00 per hour.

* Regional services and travel (60 to 120 miles), minimum four (4) hours $175.00 per hour.

* National services, travel (in excess of 120 miles) minimum six (6) hours $200.00 per hour, plus Coach Air Fare/Luggage/Ground Transportation and reasonable hotel accommodations near work site. Travel/accommodations paid minimally three weeks in advance of actual service date(s). Service fees paid one week prior to date or upon arrival. Consultant not responsible for any cancellation not caused by his absence/failure to appear including weather or flight delays/cancellations.

* Stand-alone Speaker/Facilitator fees, based on time, travel and audience.

* Professional panel participation, or workshop training/facilitation based on time, travel and audience.

* Large projects (beyond 16 hours total duration) negotiable.