



Interactive Teambuilding

FACILITATOR'S TOOL KIT

Prepared by
The McMillion Group

What Is Teambuilding?

Helping individuals become a team

- Getting to know each other.
- Understanding each other's work.
- Learning how to communicate effectively.
- Developing strategies to address challenges and take advantage of opportunities.





Why Is Teambuilding Important?

When two or more people work together, they will either be a **good** team or **bad** team.

- Good teams produce better results than bad teams.
- The quality of a team affects morale, job satisfaction, retention, adaptability, client satisfaction and overall organizational / group performance.



When To Use

Teambuilding?

Only with relatively **new** or relatively **healthy** teams.

- Teambuilding can help create a strong foundation and strengthen an adequately function team.
- Teambuilding is not a cure all for the many problems that can affect a team – poor individual performance, interpersonal conflict, inadequate supervision, unclear goals, discrimination, lack of appreciation, etc.

Aspirations



Human Knot



Hula Hoop Challenge

Driven
Strong
Open Communication
Knowledgeable
Enthusiastic
Goal Achievers
Innovators
Impactful
Supportive
Relatable
Respected / Respectful
Considerate
Supportive
Understanding
Coachable

Like family
Open-minded
Motivated
Ownership
Leadership / Leader
Adaptable
Humble
One Team - *"No more District vs. Parents"*
Welcoming
Helpful
Focused
United
Compassionate
Problem-solvers



What Makes A Great

/ Winning Team?

Teamwork Makes The Dream Work!

Respecting & Honoring Each Other

Trusting Each Other

Understanding Each Other

Being Able to Depend Upon Each Other

Being Consistent, Diligent & Persistent

Having Fun